



## Christopher G Myers, PhD

Assistant Professor of Management and Medicine  
Academic Director of Executive Education

### Education

#### **University of Michigan, Stephen M. Ross School of Business**

PhD in Business Administration (Management & Organizations), 2015

#### **University of North Carolina at Chapel Hill, Kenan-Flagler Business School**

BS in Business Administration with a Second Major in Asian Studies; Awarded with Highest Distinction and Highest Honors, 2010

#### **National University of Singapore**

Visiting Undergraduate Program (Singapore, Malaysia, Thailand), 2007

### Academic Appointments

#### **Johns Hopkins University**

Academic Director of Executive Education  
Carey Business School, 2018 –

Joint Appointment in Anesthesiology and Critical Care Medicine  
School of Medicine, 2018 –

Faculty Co-Chair, Executive Certificate in Health Care Leadership & Management  
Carey Business School, 2017 –

Core Faculty, Armstrong Institute for Patient Safety and Quality  
School of Medicine, 2016 –

Assistant Professor, Management & Organization  
Carey Business School, 2016 –

#### **Harvard University**

Assistant Professor of Business Administration, Organizational Behavior Unit  
Harvard Business School, 2015 – 2016

#### **University of Michigan**

Doctoral Research Fellow, Center for Positive Organizations  
Stephen M. Ross School of Business, 2013 – 2015

Instructor and Graduate Research Assistant, Management & Organizations  
Stephen M. Ross School of Business, 2010 – 2015

## Additional Positions & Affiliations

### Visiting Appointments

Visiting International Research Associate, Centre for Leadership Development  
(now the Institute of Leadership and Organisation Development)  
Civil Service College Singapore, 2011 – 2012

### Elected Professional Positions

Representative-at-Large, Managerial & Organizational Cognition Division  
Academy of Management, 2018 –

Doctoral Student Representative-at-Large, Managerial & Organizational Cognition Division  
Academy of Management, 2013 – 2015

### Faculty Affiliations & Professional Memberships

Business in Government Initiative, Johns Hopkins Carey Business School, 2017 –  
Science of Learning Institute, Johns Hopkins University, 2016 –  
Center for Positive Organizations, University of Michigan Ross School of Business, 2016 –  
Society for Industrial and Organizational Psychology, 2011 –  
Academy of Management, 2010 –

## Awards & Honors

### Academic & Career Awards

Dean's Award for Faculty Excellence (Johns Hopkins Carey Business School), 2018  
Alumni Graduation Speaker (UM Ross School of Business PhD Celebration), 2018  
Dean's Award for Faculty Excellence (Johns Hopkins Carey Business School), 2017  
Visiting Education Overseas Expert (National Healthcare Group, Singapore), 2017  
Spivey/Hall Family Fellow (UM Ross School of Business), 2014 – 2015  
Hampton Shuping Prize (Chancellor's Award, University of North Carolina), 2010  
Excellence in Organizational Management (UNC Kenan-Flagler Business School), 2010  
Carolina Research Scholar (University of North Carolina), 2009  
William Richardson Davie Scholar (University of North Carolina), 2006 – 2010

### Research & Publication Awards

Best Dissertation-based Paper Award (Academy of Management MOC Division), 2016  
Likert Dissertation Award (University of Michigan ICOS), 2016  
ProQuest Distinguished Dissertation Award Nominee (University of Michigan), 2015

Rackham Pre-Doctoral Fellowship Nominee (University of Michigan), 2014  
 Best Paper Award (Israel Organizational Behavior Conference), 2011  
 Making Connections Award (Academy of Management OB Division), 2011  
 Honors Excellence (Most outstanding honors thesis, UNC Kenan-Flagler), 2010

### Teaching & Service Awards

Outstanding Reviewer Award (Academy of Management MOC Division), 2015  
 Outstanding Reviewer Award (Academy of Management MOC Division), 2014  
 Dykstra Fellow for Teaching Excellence (UM Ross School of Business), 2013 – 2014  
 Outstanding Reviewer Award (Academy of Management OB Division), 2013  
 Leabo Memorial Award for Commitment to Teaching (UM Ross School of Business), 2012 – 2013

### Honor Societies

Phi Beta Kappa Society (Alpha of North Carolina Chapter)  
 Beta Gamma Sigma Business Honor Society (Alpha of North Carolina Chapter)

## Research Interests

### Topics

Individual Learning & Development  
 Vicarious Learning in Organizations  
 Relational Dynamics & Interactions  
 Leadership Development

### Domains

Health Care Teams & Organizations  
 Knowledge-intensive Work Settings  
 Aviation & Aerospace Industries  
 Global Work Environments

## Publications

### Academic Journal Articles & Chapters in Edited Volumes

Spreitzer, G.S., \*Myers, C.G., \*Kopelman, S., & \*Mayer, D.M. (Forthcoming). The conceptual and empirical value of a positive lens: An invitation to organizational scholars to develop novel research questions. *Academy of Management Perspectives*.

\*Authors contributed equally

Myers, C.G., Sateia, H.F., & Desai, S.V. (2018). Association between team learning behavior and reduced burnout among medicine residents. *Journal of General Internal Medicine*, 33(12) 2037–2039. <https://doi.org/10.1007/s11606-018-4596-2>

Myers, C.G., Lu-Myers, Y., & Ghaferi, A.A. (2018). Excising the “surgeon ego” to accelerate progress in the culture of surgery. *BMJ*, 363, k4537. <https://doi.org/10.1136/bmj.k4537>

Author Reply to Rapid Responses: Myers, C.G., Lu-Myers, Y., & Ghaferi, A.A. (2018). Responding to the “Surgeon Ego”: Progress made and paths forward. *BMJ*, 363, k4537. <https://www.bmj.com/content/363/bmj.k4537/rr-6>

Myers, C.G. (2018). Coactive vicarious learning: Toward a relational theory of vicarious learning in organizations. *Academy of Management Review*, 43(4), 610–634. <https://doi.org/10.5465/amr.2016.0202>

Myers, C.G., Kudsı, O.Y., & Ghaferi, A.A. (2018). Social media as a platform for surgical learning: Use and engagement patterns among robotic surgeons. *Annals of Surgery*, 267(2), 233–235. <https://doi.org/10.1097/SLA.0000000000002479>

\*Lu-Myers, Y., & \*Myers, C.G. (2018). Incorporating interpersonal skills into otolaryngology resident selection and training. *Otolaryngology – Head and Neck Surgery*, 158(1), 21–23. <https://doi.org/10.1177/0194599817731754>

| \*Authors contributed equally

Myers, C.G., & Pronovost, P.J. (2017). Making management skills a core component of medical education. *Academic Medicine*, 92(5), 582–584. <https://doi.org/10.1097/ACM.0000000000001627>

| Author Response to Letter: Myers, C.G., & Pronovost, P.J. (2018). In reply to Khoo and Teo. *Academic Medicine*, 93(4), 517. <https://doi.org/10.1097/ACM.0000000000002124>

Myers, C.G. & DeRue, D.S. (2017). Agency in vicarious learning at work. In J.E. Ellingson & R.A. Noe (Eds.), *Autonomous Learning in the Workplace*, SIOP Organizational Frontiers Series (pp. 15–37). New York, NY: Routledge.

Kopelman, S., Hardin, A.E., Myers, C.G., & Tost, L.P. (2016). Cooperation in multicultural negotiations: How the cultures of people with low and high power interact. *Journal of Applied Psychology*, 101(5), 721–730. <https://doi.org/10.1037/apl0000065>

Myers, C.G. (2016). Where in the world are the workers? Cultural underrepresentation in I-O research. *Industrial and Organizational Psychology*, 9(1), 144–152. <https://doi.org/10.1017/iop.2015.127>

Marchiondo, L.A., Myers, C.G., & Kopelman, S. (2015). The relational nature of leadership identity construction: How and when it influences perceived leadership and decision-making. *The Leadership Quarterly*, 26(5), 892–908. <https://doi.org/10.1016/j.leaqua.2015.06.006>

DeRue, D.S. & Myers, C.G. (2014). Leadership development: A review and agenda for future research. In D.V. Day (Ed.), *The Oxford Handbook of Leadership and Organizations* (pp. 832–855). New York, NY: Oxford University Press. <https://doi.org/10.1093/oxfordhb/9780199755615.013.040>

DeRue, D.S., Ashford, S.J., & Myers, C.G. (2012). Learning agility: In search of conceptual clarity and theoretical grounding. *Industrial and Organizational Psychology*, 5(3), 258–279. <https://doi.org/10.1111/j.1754-9434.2012.01444.x>

| Author Response to Commentary: DeRue, D.S., Ashford, S.J., & Myers, C.G. (2012). Learning agility: Many questions, a few answers, and a path forward. *Industrial and Organizational Psychology*, 5(3), 316–322. <https://doi.org/10.1111/j.1754-9434.2012.01465.x>

Chen, P., Myers, C.G., Kopelman, S., & Garcia, S.M. (2012). The hierarchical face: Higher rankings lead to less cooperative looks. *Journal of Applied Psychology*, 97(2), 479–486. <https://doi.org/10.1037/a0026308>

### Published Conference Proceedings

Myers, C.G. (2016). Antecedents and performance benefits of reciprocal vicarious learning in teams. *Academy of Management Proceedings*, 2016. <https://doi.org/10.5465/ambpp.2016.55>

Myers, C.G. (2013). Tell me who you want me to be: The role of collective endorsements in leader identity development. *Academy of Management Proceedings*, 2013. <https://doi.org/10.5465/ambpp.2013.28>

### Practice-Focused Articles & Reports

Zhang, C., Myers, C.G., & Mayer, D.M. (2018, September). To cope with stress, try learning something new. *Harvard Business Review*, Digital article. <https://hbr.org/2018/09/to-cope-with-stress-try-learning-something-new>

Headline article on HBR.org homepage

Translated: Zhang, C., Myers, C.G., & Mayer, D.M. (2018). Chcesz poradzić sobie ze stresem? Naucz się czegoś nowego. *Harvard Business Review Polska*. <https://www.hbrp.pl/b/chcesz-poradzic-sobie-ze-stresem-naucz-sie-czegos-nowego/P15XquYpw>

Summarized (Management Tip): Learn something new to relieve some stress (2018, November). *Harvard Business Review*. <https://hbr.org/tip/2018/11/learn-something-new-to-relieve-some-stress>

Reprinted: Zhang, C., Myers, C.G., & Mayer, D.M. (2018, November). To cope with stress, try learning something new. *Ascend, from Harvard Business Review*. <https://hbrascend.org/topics/to-cope-with-stress-try-learning-something-new/>

Myers, C.G., & Sutcliffe, K.M. (2018, August). How discrimination against female doctors hurts patients. *Harvard Business Review*, Digital article. <https://hbr.org/2018/08/how-discrimination-against-female-doctors-hurts-patients>

Myers, C.G., Kudsi, O.Y., & Ghaferi, A.A. (2017, October). Surgeons are using social media to share and learn new skills. *Harvard Business Review*, Digital article. <https://hbr.org/2017/10/surgeons-are-using-social-media-to-share-and-learn-new-skills>

Headline article on HBR.org homepage

Translated: 克里斯托弗·迈尔斯 [Myers], 优素福·库德斯 [Kudsi], 阿米尔·加佛理等 [Ghaferi]. (2017, December). 外科医生利用社交媒体学习新技能. *Harvard Business Review China*. <http://www.hbrchina.org/2017-12-08/5715.html>

Translated: كريستوفر مايرز [Myers], يوسف قدسي [Kudsi], أمير غافيري [Ghaferi]. (2017, December). الجراحون يستفيدون من وسائل التواصل الاجتماعي لمشاركة وتعلم مهارات جديدة *Harvard Business Review Arabia*. <https://hbrarabic.com/وسائل-التواصل-الاجتماعي-والجراحون/>

- Kim, S.H., Myers, C.G., & Allen, L. (2017, August). Health care providers can use design thinking to improve patient experiences. *Harvard Business Review*, Digital article. <https://hbr.org/2017/08/health-care-providers-can-use-design-thinking-to-improve-patient-experiences/>
- | Headline article on HBR.org homepage
- Frimpong, J.A., Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. (2017, June). When health care providers look at problems from multiple perspectives, patients benefit. *Harvard Business Review*, Digital article. <https://hbr.org/2017/06/when-health-care-providers-look-at-problems-from-multiple-perspectives-patients-benefit/>
- Ghaferi, A.A., Myers, C.G., Sutcliffe, K.M., & Pronovost, P.J. (2016, August). The next wave of hospital innovation to make patients safer. *Harvard Business Review*, Digital article. <https://hbr.org/2016/08/the-next-wave-of-hospital-innovation-to-make-patients-safer/>
- | Translated: Ghaferi, A.A., Myers, C.G., Sutcliffe, K.M., & Pronovost, P.J. (2016, September). A nova onda de inovações hospitalares para aumentar a segurança dos pacientes. *Harvard Business Review Brasil*. <http://hbrbr.uol.com.br/a-nova-onda-de-inovacoes-hospitalares-para-aumentar-a-seguranca-dos-pacientes/>
- Kim, S., Karlesky, M.J., Myers, C.G., & Schifeling, T. (2016, June). Why companies are becoming B Corporations. *Harvard Business Review*, Digital article. <https://hbr.org/2016/06/why-companies-are-becoming-b-corporations/>
- Myers, C.G. (2015, November). Is your company encouraging employees to share what they know? *Harvard Business Review*, Digital article. <https://hbr.org/2015/11/is-your-company-encouraging-employees-to-share-what-they-know/>
- | Headline article on HBR.org homepage
- | Reprinted: Myers, C.G. (2016). Vicarious learning: Employees sharing what they know. *We Seek: Learning From & With Each Other*, Issue Zero, 18 – 21.
- | Summarized (Management Tip): Rousmaniere, D. (2016, January). Help your employees learn from each other. *Harvard Business Review*. <https://hbr.org/tip/2016/01/help-your-employees-learn-from-each-other>
- | Translated and Summarized (Management Tip): 張茂芸. (2016, February). 鼓勵員工分享知識. *Harvard Business Review Taiwan*. [https://www.hbrtaiwan.com/article\\_content\\_AR0006304.html](https://www.hbrtaiwan.com/article_content_AR0006304.html)
- DeRue, D.S. & Myers, C.G. (2013). *Developmental readiness and mindful engagement in the Singapore Public Service*. Research report prepared for the Civil Service College, Singapore.
- Myers, C.G. & DeRue, D.S. (2012). *Conceptions of leadership and development in the Singapore Public Service: A qualitative exploration of developmental readiness*. Research report prepared for the Civil Service College, Singapore.

## Teaching Cases & Course Materials

- Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. (2017, February). *Dr. Jamie Thompson: Diagnosing an organizational issue*. WDI Case No. 1-430-501. Ann Arbor, MI: WDI Publishing.
- Myers, C.G., Sutcliffe, K.M., & Lu-Myers, Y. (2017, February). *Dr. Jamie Thompson: Diagnosing an organizational issue – Teaching note*. WDI Teaching Note No. 1-430-501. Ann Arbor, MI: WDI Publishing.
- Leonard, D.A., & Myers, C.G. (2016, September; Revised 2017, July). *Transferring knowledge between projects at NASA JPL (A)*. HBS Case No. 917-404. Boston, MA: Harvard Business School Publishing.
- Leonard, D.A., & Myers, C.G. (2016, September; Revised 2017, July). *Transferring knowledge between projects at NASA JPL (B)*. HBS Supplement No. 917-405. Boston, MA: Harvard Business School Publishing.
- Leonard, D.A., & Myers, C.G. (2016, September; Revised 2017, July). *Transferring knowledge between projects at NASA JPL (A) and (B)*. HBS Teaching Note No. 917-406. Boston, MA: Harvard Business School Publishing.

## Editorials & Blog Posts

- Pronovost, P.J., & Myers, C.G. (2017, June). How prepared are you to lead? *AM Rounds*, Blog post. <http://academicmedicineblog.org/how-prepared-are-you-to-lead/>
- Myers, C.G. (2016, November). Try asking the person at the next desk. *Carey Business, Fall 2016*, 6–7.
- Revised and Reprinted: Myers, C.G. (2018, October). Learning from others in the digital age. *Chief Learning Officer, Industry Insights*.
- Myers, C.G. (2015, April). How riding in a helicopter taught me to make a positive difference through research. *Michigan Ross Student Voices*, Blog post. <https://michiganross.umich.edu/student-voices-blog/2015/04/24/how-riding-helicopter-taught-me-make-positive-difference-through/>
- Myers, C.G. (2014, March). What's positive about failure? *Center for Positive Organizations*, Blog post. <http://positiveorgs.bus.umich.edu/blog/whats-positive-about-failure/>
- Revised and Reprinted: Myers, C.G. (2014, October). Finding the positives in your failures. *Inc.* <http://www.inc.com/christopher-myers/finding-the-positives-in-your-failures.html>
- Myers, C.G. (2014, February). Planes, pizza, and positive deviance. *Center for Positive Organizations*, Blog post. <http://positiveorgs.bus.umich.edu/blog/planes-pizza-and-positive-deviance/>

## Selected Manuscripts Under Review & Working Papers

- Myers, C.G. (Under second round review, *Administrative Science Quarterly*). Title removed for blind review. Topic: Learning from narratives of others' experiences.

Myers, C.G. (Revise-and-resubmit, *Academy of Management Journal*). Title removed for blind review. Topic: Vicarious learning in teams.

\*Quinn, R.W., \*Myers, C.G., Kopelman, S., & Simmons, S. (Revise-and-resubmit, *Academy of Management Discoveries*). Title removed for blind review. Topic: Learning from others' successful and failed experiences.

| \*Authors contributed equally

Nurmohamed, S., Kundro, T., & Myers, C.G. (Working manuscript, Target: *Administrative Science Quarterly*). Against the odds: How underdog and favorite narratives shape performance success in the face of prior discrimination.

Myers, C.G., Sutcliffe, K.M., & Ferrari, B.T. (Working manuscript, Target: *New England Journal of Medicine*). Treating the "Not-invented-here Syndrome" in medical leadership – Learning from the insights of outside disciplines.

## Presentations

### Conference Papers & Presentations

Quinn, R.W., Myers, C.G., & Kopelman, S. (2017, August). The impossibility threshold: Perceiving and learning from others' extreme success. Symposium presentation at the 77<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, GA.

Myers, C.G. (2017, August). Moments and mechanisms of learning in health care organizations. Panel symposium presentation at the 77<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, GA.

Quinn, R.W., Myers, C.G., Kopelman, S., & Simmons, S. (2017, May). The impossibility threshold: Perceiving and learning from others' success. Paper presentation at the 2017 Positive Organizational Scholarship Research Conference, Ann Arbor, MI.

Kudsi, O.Y., Myers, C.G., & Ghaferi, A.A. (2017, March). Facebook as a platform for coactive vicarious learning; Robotic Surgery Collaboration (RSC) experience. Poster presentation at the Society for American Gastrointestinal and Endoscopic Surgeons (SAGES) Annual Meeting, Houston, TX.

Myers, C.G. (2016, August). Antecedents and performance benefits of reciprocal vicarious learning in teams. Paper presentation at the 76<sup>th</sup> Annual Meeting of the Academy of Management, Anaheim, CA.

| Received the 2016 MOC Division Best Dissertation-based Paper Award

| Published as a Best Paper in the Academy of Management Proceedings

Myers, C.G. (2016, May). The stories we tell: Vicarious learning in emergency medical care. Invited presentation at the 1<sup>st</sup> Rice University Jones Graduate School of Business Symposium on Management Research in Health Care, Houston, TX.



- Kopelman, S., Myers, C.G., Hardin, A.E., & Tost, L.P. (2015, June). Cooperation in multi-cultural resource negotiations: The influence of high power others' culture on low power group members. Paper presentation at the *28<sup>th</sup> Annual International Association for Conflict Management Conference*, Clearwater Beach, FL.
- Myers, C.G., Penini, G., Kopelman, S., & Carmeli, A. (2015, June). A positive interpersonal view of motivation to learn: Auditor style, prior experience, and learning from audits. Paper presentation at the *7<sup>th</sup> Biennial Positive Organizational Scholarship Research Conference*, Lake Buena Vista, FL.
- Myers, C.G. (2014, August). The stories we tell: Vicarious learning in air medical transport teams. Symposium presentation at the *74<sup>th</sup> Annual Meeting of the Academy of Management*, Philadelphia, PA.
- DeRue, D.S. & Myers, C.G. (2014, August). Telling the story of learning as it happens: The impact of self-narratives on leadership development. Symposium presentation at the *74<sup>th</sup> Annual Meeting of the Academy of Management*, Philadelphia, PA.
- Staats, B.R. & Myers, C.G. (2014, August). My bad: Effects of internal attribution on learning from failure. Symposium presentation at the *74<sup>th</sup> Annual Meeting of the Academy of Management*, Philadelphia, PA.
- Myers, C.G. & DeRue, D.S. (2013, August). Learning for me or for you: How motives impact learning and transfer for innovation. Symposium presentation at the *73<sup>rd</sup> Annual Meeting of the Academy of Management*, Lake Buena Vista, FL.
- Myers, C.G. (2013, August). Tell me who you want me to be: The role of collective endorsements in leader identity development. Paper presentation at the *73<sup>rd</sup> Annual Meeting of the Academy of Management*, Lake Buena Vista, FL.
- | Published as a *Best Paper* in the *Academy of Management Proceedings*
- Myers, C.G. & Kopelman, S. (2013, July). Building cross-cultural bridges or burning them? The moderating influence of high-power others' culture in social dilemmas. Paper presentation at the *15<sup>th</sup> International Conference on Social Dilemmas*, Zurich, Switzerland.
- Myers, C.G. (2013, June). Toward a relational model of vicarious learning in organizations. Workshop paper at the *2013 May Meaning Meeting*, Ann Arbor, MI.
- Myers, C.G. & DeRue, D.S. (2013, April). Learning motives and their implications for development and performance. Symposium presentation at the *28<sup>th</sup> Annual Conference of the Society for Industrial and Organizational Psychology*, Houston, TX.
- Myers, C.G. (2013, February). So that others may learn: Three views on vicarious learning in organizations. Poster presentation at the *10<sup>th</sup> Biannual ICOS Likert Dissertation Poster Session*, Ann Arbor, MI.

Myers, C.G. & Kopelman, S. (2012, August). Cooperation between cultures in the commons: Implications for cross-cultural interactions. Cross-divisional paper presentation at the 72<sup>nd</sup> Annual Meeting of the Academy of Management, Boston, MA.

Myers, C.G. & Kopelman, S. (2011, December). Building bridges or burning them? How cultural differences and power dynamics impact relationships and cooperative outcomes in a social dilemma. Paper presentation at the *Israel Organizational Behavior Conference*, Tel Aviv, Israel.

Received the 2011 IOBC *Best Paper Award*

Chen, P., Myers, C.G., Kopelman, S., & Garcia, S. (2011, November). Higher rankings lead to less cooperative looks. Poster presentation at the *Society for Judgment & Decision Making 32<sup>nd</sup> Annual Conference*, Seattle, WA.

DeRue, D. S. & Myers, C.G. (2011, August). What is your motivation for learning? Cultural differences and the impact on leader development. Symposium presentation at the 71<sup>st</sup> Annual Meeting of the Academy of Management, San Antonio, TX.

Myers, C.G. (2009, November). Failing to learn: The effects of experiential learning on knowledge transfer in management education. Paper presentation at the *State of North Carolina Undergraduate Research and Creativity Symposium*, Wilmington, NC.

### Chaired Conference Symposia & Organized Workshops

Kundro, T., Myers, C.G., & Nurmohamed, S. (2017, August). Inconceivable: Recasting barriers as opportunities for individuals and firms. Symposium at the 77<sup>th</sup> Annual Meeting of the Academy of Management, Atlanta, GA.

Devine, B., Myers, C.G., Bednar, J., Fan, Y., Janardhanan, N., & Park, K. (2016, August). Reviewing in the rough: A PDW for doctoral students and junior faculty members. Professional Development Workshop at the 76<sup>th</sup> Annual Meeting of the Academy of Management, Anaheim, CA.

Myers, C.G., Bednar, J., & Cruz, K.S. (2015, August). Reviewing in the rough: A PDW for doctoral students and junior faculty members. Professional Development Workshop at the 75<sup>th</sup> Annual Meeting of the Academy of Management, Vancouver, Canada.

Barton, M.A., Stephens, J.P. & Myers, C.G. (2015, August). The cognition in the rough workshop. Professional Development Workshop at the 75<sup>th</sup> Annual Meeting of the Academy of Management, Vancouver, Canada.

Myers, C.G. (2014, August). Narrative approaches to learning and development in organizations. Symposium at the 74<sup>th</sup> Annual Meeting of the Academy of Management, Philadelphia, PA.

Selected for the *All Academy Theme Program*

MOC Division *Showcase Symposium*

Bednar, J., Cruz, K.S., Lepisto, D.A., & Myers, C.G. (2014, August). Reviewing in the rough: A PDW for doctoral students and junior faculty members. Professional Development Workshop at the 74<sup>th</sup> Annual Meeting of the Academy of Management, Philadelphia, PA.

Barton, M.A., Christianson, M.K. & Myers, C.G. (2014, August). Cognition in the rough workshop. Professional Development Workshop at the 74<sup>th</sup> Annual Meeting of the Academy of Management, Philadelphia, PA.

Myers, C.G. & DeRue, D.S. (2011, August). New directions in global leadership development. Symposium at the 71<sup>st</sup> Annual Meeting of the Academy of Management, San Antonio, TX.

Received the 2011 OB Division *Making Connections Award*

OB Division *Showcase Symposium*

DeRue, D.S. & Myers, C.G. (2011, August). Understanding scholarly impact: What is a scholarly home run, and how do I hit one? Professional Development Workshop at the 71<sup>st</sup> Annual Meeting of the Academy of Management, San Antonio, TX.

### Invited Scholarly Presentations & Panels

Johns Hopkins Medicine Department of Dermatology Resident Seminar, January 2019

University of Michigan Department of Surgery Grand Rounds, November 2018

Department of Defense & Defense Information Systems Agency Global Knowledge Integration Symposium, May 2018

University of Michigan Institute for Healthcare Policy & Innovation, April 2018

Johns Hopkins Medicine GYN/OB Reproductive Scientist (GORS) Career Development Seminar, November 2017

Johns Hopkins Medicine Combined Multidisciplinary Grand Rounds, September 2016

NASA Growing Emerging Leaders Workshop, April 2016

Suffolk University Sawyer Business School, March 2016

University of Michigan ICOS, February 2016

University of Michigan Center for Positive Organizations, February 2015

Washington University in St. Louis Olin Business School, December 2014

Harvard Business School Organizational Behavior Unit, November 2014

New York University Stern School of Business, November 2014

University of Texas at Austin McCombs School of Business, November 2014

Cornell University School of Industrial and Labor Relations, October 2014

Johns Hopkins University Carey Business School, October 2014

University of Washington Foster School of Business, October 2014

Georgia Institute of Technology Scheller College of Business, October 2014

Northeastern University D'Amore-McKim School of Business, October 2014

University of Michigan Center for Positive Organizations, June 2014

University of Michigan Center for Positive Organizations, January 2014

Singapore Civil Service College & Public Service Division, July 2012

## Teaching

### Degree Program (MBA & MS) Courses

*Management & Organizational Behavior* (Johns Hopkins Carey Business School; MBA required course), 2017 –

*Leadership Development Expedition* (Johns Hopkins Carey Business School; MBA elective course and expedition to Belize or Norway), 2017 –

*Leading High Reliability Health Care Organizations* (Johns Hopkins Carey Business School; MS in Health Care Management elective course), 2017 – 2018

*Effective Teams & Sensemaking* (Johns Hopkins Carey Business School; MBA elective course), 2017

*Leadership & Organizational Behavior* (Harvard Business School; MBA required course), 2015

*Behavioral Theory in Management* (University of Michigan Ross School of Business; BBA required course), 2012

### Open-Enrollment Executive Education Courses

*Executive Certificate in Health Care Leadership & Management* (Johns Hopkins Carey Business School; 5-day Executive Certificate Program), 2017 –

*Foundations of Leadership & Management* (Johns Hopkins Carey Business School; 3-day Course), 2018 –

*High Reliability Leadership* (Johns Hopkins Carey Business School; 2-day Course), 2017

*Effective Selection & Hiring Strategies* (Johns Hopkins Carey Business School; 1-day Course), 2016 – 2017

### Custom Executive Education Courses & Other Leadership Development Seminars

Metro Aviation Leadership Excellence, Advancement and Development Program, June 2019

Association of Critical Care Transport Leadership Development Series, March 2019

American Society of Histocompatibility & Immunogenetics National Meeting, October 2018

National Healthcare Group Singapore, Education Overseas Experts Programme, July 2017

Johns Hopkins Medicine Multidisciplinary Teams (Surgery & Anesthesiology), March 2017

Livingston County, MI Government, December 2016

Association of Critical Care Transport Leadership Development Series, October 2016

Johns Hopkins University Office of Donor & Volunteer Engagement), July 2016

University of Michigan Health System Survival Flight, June 2016

Medical Transport Leadership Institute, May 2015

Medical Transport Leadership Institute, May 2014

Medical Transport Leadership Institute, May 2013

## Grants & External Funding

### Faculty Principal Investigator or Co-Investigator

*Exploring how heuristics influence complex decision-making in anesthesiology* (\$2,500), with Erik G. Helzer & Kathleen M. Sutcliffe. Black & Decker Research Fund, Johns Hopkins University, Carey Business School, 2018.

### Graduate Student Investigator

*Reciprocity in team learning networks: Antecedents and performance benefits of reciprocal vicarious learning* (\$3,000). University of Michigan, Rackham Graduate School, 2014.

*Organizing for vicarious learning* (\$4,000). University of Michigan, Stephen M. Ross School of Business, 2014.

*Graduate student research grant* (\$1,500). University of Michigan, Rackham Graduate School, 2012.

*Unpacking leader identity construction in teams* (\$3,000), with Susan J. Ashford. University of Michigan Interdisciplinary Committee on Organizational Studies, 2012.

## University Service & Advising

### Dissertation Committees

Alden Lai, PhD in Health Policy & Management (expected 2019), Johns Hopkins University Bloomberg School of Public Health

### Johns Hopkins Carey Business School

Office of Experiential Learning Steering Committee, 2018 –

GMBA Program Implementation Committee, 2017 –

Course Lead, *Effective Teaming*, 2016 –

Faculty Recruiting Committee, Management (Practice-Track), 2018 – 2019

Facilitator (Effective Teaching Strategies), Carey New Faculty Orientation, 2018

Facilitator (Teaming) & Panelist, GMBA Orientation, 2018

Panel Moderator, Carey HBA Business in Healthcare Conference, 2018

Organizing Committee, Organization Theory in Health Care Conference, 2017 – 2018

Invited Faculty Speaker, Online Student 'Leadership in Organizations' Residency, 2017

Facilitator (Effective Teaching Strategies), Carey New Faculty Orientation, 2017

Instructor (Effective Case Discussions), Flex MBA Student Orientation, 2017

Panelist, GMBA Student Orientation, 2017

Panelist, MS Health Care Management Orientation, 2017

Invited Speaker, Carey Connect "Fireside Chat," 2017

### Harvard Business School

Faculty Recruiting Committee, Organizational Behavior, 2015 – 2016

### **University of Michigan Ross School of Business**

PhD Panelist, 7<sup>th</sup> Biennial Positive Organizational Scholarship Research Conference, 2015  
 Faculty Judge for Positive Business Award, Ross Positive Business Conference, 2014  
 Ross Leadership Initiative (RLI) Facilitator, BBA & MBA Orientation, 2012 – 2014  
 Grants Committee Chair, Ross School of Business PhD Forum, 2013 – 2014  
 Coordinator, 6<sup>th</sup> Positive Organizational Scholarship Research Conference, 2013  
 Coordinator, 10<sup>th</sup> Biannual ICOS Likert Dissertation Poster Session, 2013  
 Team Leadership Workshop Instructor, Barger Leadership Institute, 2011  
 PhD Recruiting Committee, Management & Organizations, 2010 – 2011

### **University of North Carolina Kenan-Flagler Business School**

Member, OB Department Research Lab (Prof. Francesca Gino), 2009 – 2010  
 Summer Undergraduate Research Fellowship Advisor, 2009 – 2010  
 Member, Impact Lab Research Team (Prof. Adam M. Grant), 2008 – 2009

## **Professional Service**

### **Editorial Board Member**

*Academy of Management Learning & Education*, 2017 –

### **Ad-hoc Reviewing**

*Academy of Management Learning & Education*, 2014 – 2017  
*Administrative Science Quarterly*, 2015 –  
*Health Affairs*, 2018 –  
*Human Relations*, 2015 –  
*Journal of General Internal Medicine*, 2018 –  
*Journal of Occupational and Organizational Psychology*, 2017 –  
*Journal of Organizational Behavior*, 2016 –  
*Organizational Behavior & Human Decision Processes*, 2014 –  
*Organization Science*, 2018 –  
*PLOS ONE*, 2018 –  
 Academy of Management Annual Meetings, 2011 –  
 IPPA World Congress, 2016  
 Positive Organizational Scholarship Research Conference, 2016 –

### **Academy of Management**

Facilitator, MOC Division “Cognition in the Rough” PDW, 2018  
 Facilitator, MOC Division “Reviewing in the Rough” PDW, 2018  
 Facilitator, MOC Division “Cognition in the Rough” PDW, 2017

Facilitator, MOC Division “Reviewing in the Rough” PDW, 2017

Facilitator, OB Division “Acing the Job Talk” PDW, 2017

Panelist, MOC Division “Teaching in the Rough” PDW, 2015

## Selected Press & Media

### Traditional Print/Online Media

*ACS Surgery News; Acreditação magazine; American Association for Physician Leadership; Becker’s Hospital Review; BizEd; The Boston Globe; Business Insider; Business Insider Australia; Carey Business; CFO.com; Changing Business (Carey Business School); CNBC; CNN; The Conversation; Curiosity; Dataversity; Education Dive; Entrepreneur; Fortune; Forbes; Harvard Business Review; Harvard Gazette; the HUB (Johns Hopkins University); Human Resource Executive; The Industrial & Organizational Psychologist; KMWorld; The Marker; Medical Xpress; MetroMBA; PM360; Ross Thought in Action; Training Magazine; The University Record (University of Michigan);*

### Popular Press Books

*Never Stop Learning: Stay Relevant, Reinvent Yourself, and Thrive (Bradley Staats)*

*Nonsense: The Power of Not Knowing (Jamie Holmes)*

*Work Rules! Insights from Inside Google That Will Transform How You Live and Lead (Laszlo Bock)*

### Radio, Podcasts, Newsletters, & Blogs

*Accepted podcast; Advisory Board; AHRQ Patient Safety Network; American Data Network; Be the Change blog; BMJ Talk Medicine podcast; BYU Radio (SiriusXM 143); Capital City Recap (WILS 1320); Carey the Torch; Center for Positive Organizations blog & video series; Community Sector Banking; ExpertKnowledge blog; FierceHealthcare; Finance Matters blog; The Future Leadership Initiative blog; Glassdoor blog; Global Learning Partners blog; HealthCanal; Healthcare Training and Education; HealthImaging; HumIntell blog; Ideas for Leaders; I/O at Work; Jhana blog; Konnect blog; NASA CKO News; National Affairs “Findings” blog; NewsUCanUse; Nordens blog; Oregon Patient Safety Commission blog; Patients Rising blog; Psychological Science Update; SPSP Psychology News Roundup; Trello blog; UMHS Headlines; Unlocking People’s Potential podcast; Vocoli blog*

## Other Professional Experience

### Carolina Outdoor Education

Lead Expedition Instructor, 2007 – 2010

Led expedition groups on multi-day backpacking, climbing, & kayaking excursions

Facilitated group development via adventure activities, debriefing, & reflection

Taught new instructors & staff in Outdoor Leadership workshops

Attained Wilderness First Responder certification (NOLS Wilderness Medicine Institute)

## Office of Undergraduate Admissions, UNC Chapel Hill

Tour & Visitation Coordinator, 2008 – 2009

- Managed 100 student ambassadors & oversaw tour operations (~200 visitors/day)
- Redesigned training program & materials for undergraduate student ambassadors

## Personal Interests

### Practicing & Teaching Martial Arts (Retired)

- Instructor/Coach, UNC Chapel Hill Tae Kwon Do Team
- Master Instructor, You Brothers Martial Arts Academy (North Carolina)
- 5<sup>th</sup> degree black belt in Tae Kwon Do (Kukkiwon)
- Black belts in Hap Ki Do & Hae Dong Shim Keum Do
- Instructor of the Year, Eagle Tae Kwon Do Federation
- Letter of Commendation, Kukkiwon (World Tae Kwon Do Headquarters)

### Other Interests

- Traveling, backpacking, aviation, & Carolina basketball